

Sungkyunkwan University, Korea. The 4th International Conference of the International Association for Public Human Resource Development (IAPHRD) with the theme “Advancing Strategic and Humanistic Public HR Governance for Innovation and Public Value” was successfully concluded at Sungkyunkwan University (SKKU) Seoul, Korea on April 11, 2018.



The conference was attended by more than 100 participants that were mainly public administration students and practitioners from the Graduate School of Governance at SKKU of Korea, Isabela State University (ISU), Dela Salle University, and Tarlac State University of the Philippines. Indeed, the conference has brought a brand of international discourse on HR governance and public value as it was graced by various practitioners and students who work at the national and local government agencies all over the world. The paper “*Corruption Prevention Mechanisms towards Humanistic Environment for better Public Administration*” written by Eugenio Ferrer Santiago III (De La Salle University, Philippines) and “*Research on Sustainable and Innovative Organization: With a Focusing on Leadership, Motivation and Trust in the Ministry of Education in Haiti*” by Hyo Joo Lee (Research Center of Public Human Resource Development, SKKU, Korea), Jean Alain Bernadel (National Commission Against Illegal Drugs, Haiti) and Kasim Jumaa (Vocational Education and Training Authority, Tanzania) received this year’s best paper award. The conference has successfully demonstrated the need to advance practical and scholarly discourse on public management to develop sustainable and practical inputs for HR governance and value in public sector organizations.



Through the 4th international conference, discussions were carried out for organizational innovation, talent development, and capacity building of public organizations in various countries particularly in Asia. The IAPHRD is expected to make further efforts and greater strides to sustain academic and practical exchanges to create effective personnel and organizational reform measures for public organizations.